POLICY NO. XII – REMUNERATION AND REIMBURSEMENTS
(Adopted 11/16/2017)

SALARIES AND WAGES. Currently, the District has no employees. As such, it has not adopted any policy on salaries or wages. Further, it has not formed a Compensation and Benefits Committee. If in the future employees are hired, a policy will then be developed and adopted.

STIPENDS. Members of the Board shall receive a stipend for attending meetings of one hundred dollars ($100) each. This shall apply to all duly-called official Board and Committee meetings. In no event shall any member receive more than five hundred dollars ($500) in any month for meeting attendance no matter how many meetings are attended. Members of the Board shall turn in a monthly accounting to the District's Chief Fiscal Officer setting for the time and place for each meeting attended in order to be reimbursed.
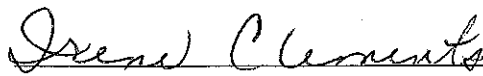
REIMBURSEMENT. Officers and Directors of the District shall be reimbursed for all reasonable and necessary expenses incurred in conducting District business. This includes travel costs including mileage, air/rail fare, car rental, parking, tolls, taxis, meals, gratuities, accommodations, attendance costs for educational and related programs, relevant materials and like kind expense. Expenses must be pre-approved however, any Officer or Director is authorized to expend up to one hundred and fifty dollars ($150) without prior approval on the above listed expenses. All Officers and Directors are to exercise moderation in all expenses incurred.

DOCUMENTATION. No amount shall be reimbursed unless an itemized accounting along with receipts are turned into the District's Chief Fiscal Officer. Receipts are not necessary for items costing under twenty dollars ($20).

CERTIFICATION

I, Irene Clements, Clerk of the Board for the Alta Healthcare District, do hereby certify that this POLICY XII – REMUNERATION AND REIMBURSEMENTS was duly adopted on November 16, 2017 and is the current version of such policy.

Dated: *12 - 14 - 17*

Irene Clements
Irene Clements, Clerk of the Board